

Position: Associate Professor

Field: Computer Science/ Cybersecurity /Computer Engineering /Software Engineering

1. Brief Description of Duties

- Teach undergraduate courses.
- Supervise and mentor students.
- Participate in departmental committees and various college activities
- Develop an independent research program that attracts external funding and leads to publication.
- Provide service to the department, college and the community.

2. General Eligibility Requirements

- **Education:** Must hold a bachelor's degree and a PhD, both specifically in (**Computer Science/ Cybersecurity /Computer Engineering /Software Engineering**)
- **Format:** All degrees must be from accredited universities and obtained through traditional, on-campus, residential formats.
- **Research:** Must have a strong record of publications in reputable international journals
- **Teaching:** Must have distinguished teaching experience at the undergraduate level.
- **Note:** Research papers must be published in referred international journals and cannot be extracted from the applicant's own MS or PhD thesis. Papers from predatory journals are strictly rejected.

Rank-Specific Requirements

Requirement	Associate Professor
Research Papers	Minimum 5 full-length papers
Recency	At least 3 papers in the last 5 years
Authorship	First author on at least 3 papers
Scopus h-index	Not less than 7
Experience	4 years as an Assistant Professor at a university, college or educational institution

Required Application Materials

1. **Curriculum Vitae:** Must include employment history, teaching experience/evaluations, research interest/grants, consulting experience, honors/awards, and a full list of publications.
2. **Identification:** A recent photo and a copy of your passport.
3. **Academic Records:** Copies of all education certificates and transcripts (authenticated originals required upon appointment).
4. **Statements:** Individual Research and Teaching statements.
5. **Work Samples:** A sample of publications and a Scopus report showing the required h-index.

Contact & Support

Contact the HR Department about the status of your application – contact the HR Department on the following email: recruitment@ktech.edu.kw.